

ECONOMIC GROWTH AND EMPLOYMENT
Draft of recommendations
Working Group on Job and employment, G20civil

We, the representatives of NGOs and civil society, united within the “Civil Twenty” process (G20civil), taking into consideration the problems on job and employment discussed during Civil20 Conference on December 2012 in Moscow, Russia, and in the course of further debates based on internet dialogue platform, suggest that the matter of great importance is taking the following measures:

- ✓ **To introduce the slogan “Local employment – global standards” to the current agenda of “The Group of Twenty” (G-20).** The development and adaptation of global educational and competency standards can promote labor mobility and leveling of living standards that can ease social tension, and guarantee the employment stability in recessionary periods. Offered and required skills should keep its balance on the global market by labor mobility promotion.

I. Jobs creation, economic growth and sustainable development.

- ✓ **To develop and adopt the unified system of standardized professional qualifications and competences, required by employers, in G-20 countries.** It seems necessary to stimulate the adaptation of educational institutes to labor market requirements and to adjust targeted structure of workforce in advance.
- ✓ **To create flexible ways of allocation for budget places in the institutes of higher education taking into account demographic fluctuations.** This measure can provide efficient federal budget regulation in favor of labor market.
- ✓ **To invest in infrastructural facilities with the purpose of creating additional jobs.** In the periods of business stagnation it is necessary to take measures to support economic growth. These measures will help to reduce cyclical unemployment. Such decision can be regarded as anti-cyclical measure. It can also be brought about in the frame of natural monopoly reformation. In such case it will include partial rejection from price regulation in the sectors under reformation.

- ✓ **To establish the contribution in creating jobs, including neighboring fields, as the criterion of work efficiency evaluation for organizations with public shares.** The governments should create economic conditions to enhance the importance of this criterion.
- ✓ **To work out unified programs of involving migrant workers in creating of multicultural society and forming of civil identity.** It can be done on the basis of experience in such programs as adaptation and integration of migrant workers. It also seems important to develop an idea of civil identity as a comprehensive issue in the context of labor migration including political challenges, the aspects of national security and socioeconomic aspects (including social protection, education, etc.)

II. Providing targeted groups with jobs

- ✓ **To match youth from the villages to jobs opportunities in the city.** To establish and support the activity of advisory services responsible for educational training and contacts between young participants of the program and potential employers.
- ✓ **To develop cultural employment tourism for marketing of a country or region by applying unique skill jobs including handicrafts, music and dance.** This can be put into life by using specific policies aimed to involve young people with unique abilities into efficient activities. Successful implementation of this project requires collaboration between ministries responsible for culture and tourism, employment and youth policy.
- ✓ **To widen the possibilities of legalization for migrant workers (especially women) occupied in the human services and the services in the private sector.** Feminization of the migrant process needs new approaches to administration of laws and the development of present legislation for migration flows in G-20 countries.
- ✓ **To enhance the efficiency of social adaptation system for ex-convicts by the means of: state system of professional training, required on the labor market; the ability to work using the acquired skills while serving sentence.** G-20 countries face a problem of social adaptation for ex-convicts. In case ex-convicts do not acquire professional skills that are in demand on the labor market we risk facing new crimes and thus decreasing security.

III. Monitoring of job and employment

- ✓ **To pay attention to the international initiatives such as the measures of supporting the participation of small- and medium-sized businesses in global production chain** (APEC-Forum, Vladivostok, September 7-8, 2012)
- ✓ **We recommend national statistics committees to develop and adopt unified ways of statistical data measuring and processing.** It should be done with the purpose to optimize the evaluation of employment policy efficiency in different countries.